




5.2.1 Average percentage of placement of outgoing students during the last five years

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June 22, 2016

Offer Number: 2016/03/1822

Name: **Aravindha Krishnan.S**

College: JEPPIAR INSTITUTE OF TECHNOLOGY

Dear **Aravindha Krishnan.S**

We are pleased to invite you to join IVTL Infoview Technologies Private Ltd as one of its valuable members, and become part of a fast-paced and dedicated team that works together to provide the highest quality software for its global customers.

Your designation is **Trainee Engineer** and you will report to a **Project Manager** who will be intimated to you on your Joining Date (as defined below). You will operate out of our office at **Chennai**, or any other place that we may require you to operate out of.

Your joining date is **September 1, 2016**. Your appointment shall come into effect on the Joining Date, or any date as the Company may determine, which date shall be the Joining Date, from which date you shall attend to your duties in accordance with the provisions set out herein and the Employee Handbook, 2015. On the Joining Date, the Company will issue an appointment letter, which you are required to execute and adhere to. You shall continue to attend to your duties until terminated as per the provisions set out herein, the Appointment Letter, and the Employee Handbook, 2015. A copy of the Employee Handbook, 2015, will be provided to you on or prior to your Joining Date.

Your position will carry a cost-to-company of **Rs.4, 50,000/- (Rupees Four Lakhs Fifty Thousand Only)** per annum. You will be on probation for a period of 1 (one) year from the Joining Date set out above, and will be confirmed based on your performance. During the Probation Period, you shall give 2 (two) months' notice in case of leaving.

Your appointment with the Company is solely based upon your representations regarding your qualifications, educational history, family details, and all other information you provided during the selection process, which the Company has relied up on.

By accepting this offer, you also irrevocably consent to the Company initiating and performing all necessary background checks as may be required for, and during the course of, your employment, either by Company or through any third party authorized by the Company in this regard.

Offer Conditions

Your offer stands canceled in the following cases:

1. Unsatisfactory reports on the background check.
2. It is found that you have provided false information or have suppressed information during the selection process.
3. You having arrears on the Joining Date; or
4. Your final overall CGPA or % of marks is reduced from the time you were recruited, or the 7th semester, whichever is later.
5. You not participating in the "pre-employment training" conducted by the Company in cooperation with your college's placement department.

Mandatory

- A. You must have created your profile in **NSR (National Skills Registry)** <https://nationalskillsregistry.com/> and have registered thereon before the Joining Date;

Java Certification Required

NO

Non-Mandatory

Learn Java 8.0, Google Closure, Cassandra DB/KVS and Spring MVC, which will help you to quickly get comfortable at work.

IVTL Infoview Technologies Pvt. Ltd

CORPORATE IDENTITY NUMBER : U72200TN2000PTC045854

3F, Melaram Vishranthi Towers, 2/319, Rajiv Gandhi Salai (OMR), Karapakkam, Chennai - 600 097. INDIA
Phone: +91-44-4742 3300 Fax: +91-44-4742 3301 www.ivtlinfoview.com E-mail: infoserv@ivtlinfoview.co.jp

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KUNNAM, SUNGUVARCHATRAM,
SRIPERUMBUDUR - 631604.

EMPLOYMENT OFFER LETTER

Date : 22.04.2016

To

Mr. Aravind.S

Jepplaar institute of Technology
kunnam, sunguvarchatram
Chennai-631604

Subject : Employment offer

With reference to the campus placement which happened on 22.04.2016 at JEPPIAAR INSTITUTE OF TECHNOLOGY, the management is pleased to offer you the position of "Programmer Analyst Trainee" on the mutually discussed and agreed terms and conditions.

You will be signing one year bond on the date of joining.

You will be absorbed in the said employment as probationer and it will be for a period of 3 - 6 months.

The detailed salary break up is given in the Annexure -1.

You are requested to bring with you the following documents at the time of joining your duties:

1. Four passport size photographs.
2. Original certificates and testimonials.
3. Certificates in support of date of birth.
4. Copy of Passport (if applicable).

You are requested to return the duplicate copy of this offer letter duly signed as a token of acceptance.

We look forward your joining.

With best wishes.

For JIT GLOBAL INFOSYSTEMS

Aravind S
22/04/16
Authorized Signatory

Aravind S
Signature of the employee

JIT GLOBAL INFOSYSTEMS PRIVATE LIMITED

RMZ Millenia Business park
phase 2, campus 4B, 6th Floor, Unit 602A
No. 143, M. G. R Road, Kandanchavady, Perungudi, Chennai - 600 096.

JIT Global Infosystems Pvt. Ltd.
RMZ Millenia Business Park, Phase II, Campus 4B, 6th Floor, Regus Business Center
Dr. M.G.R Road, Kandanchavady, Perungudi, Chennai - 96,
www.jitglobalinfo.com

K.M.H
PRINCIPAL

JEPPIAAR INSTITUTE OF TECHNOLOGY
KUNNAM, SUNGUVARCHATRAM,
SRIPERUMBUDUR - 631604.



APPOINTMENT LETTER

January 7, 2016

Ms. Bavithra N
10,25N/2 Periyar Nagar,
Kavarai Street, Kurijipadi,
Cuddalore- 607302
Tamil Nadu

Dear **Bavithra N**

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5473193

Page 1

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Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore – 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800

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KUNNAM, SUNGUVARCHATRAM,
SRIPERUMBUDUR - 631604.



APPOINTMENT LETTER

January 7, 2016

Ms. Beslinandrea J

186, Annai Theresa Road,
Ponnappa Nadar Colony, Nagercoil,
Nagercoil- 629004
Tamil Nadu

Dear **Beslinandrea J**

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 1 year from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You agree to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet. (Please refer Page 8).
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V (Please refer Page 11). The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time. Your compensation will be reviewed periodically as per Wipro policy.
- d. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

Ref No: 5473126

Page 1

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Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800

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KUNNAM, SUNGUVARCHATRAM,
SRIPERUMBUDUR - 631604.

NTT DATA Global Delivery Services Private Limited

18 & 18/1, South End Road
Basavanagudi, Bangalore 560 004 India
Tel: +91 80 2665 3482 Fax: +91 80 2653 0912

9th February 2016**Brindha K****Jeppiaar Institute Of Technology**

Dear Brindha K,

We are pleased to offer you an appointment in NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the **Company**", which expression shall unless it be repugnant to the context or meaning thereof, deemed to mean and include its successors, affiliates, sister concerns and assigns") and subsequent employment with the Company subject to your completing the training as given below.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

During the training you will be given a stipend of **Rs. 12,000/-** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Sr. Associate Consultant in Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

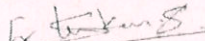
Your total compensation inclusive of all benefits will be **Rs. 3,00,000/-** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

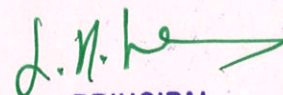
This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED



B B SRINIVASULU
VICE PRESIDENT - TALENT ACQUISITION

I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: **(Brindha K)**Date: 9.02.2016

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JEPPIAAR INSTITUTE OF TECHNOLOGY
KUNNAM, SUNGUVARCHATRAM,
SRIPERUMBUDUR - 631604.

SCREEN SOFTWARE DMCC

Unit No: 1807, Gold Crest Executive
Plot No: JLT-PH1-C2A, JLT,
Dubai, UAE
Phone: +971 4 4433032,
E-mail: info@screen.ae
www.screen.ae



Job Offer

To Dhivakar Srinivasan
dhivakarsrini@live.com
Mobile: +971582733685

Dear **Dhivakar Srinivasan**,
Screen Software DMCC is pleased to offer you **Analyst** position with follow terms:

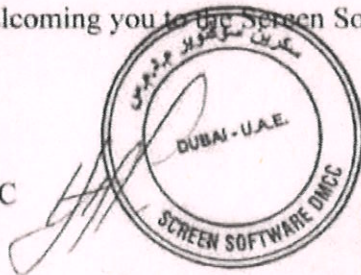
1. Your date of commencement of Employment will be on or before January 21st 2019.
2. A basic salary is **4500 AED** per month. A probation period is 3 month.
3. The list of duties that you carry out will include: Thorough testing of eLeed ERP software, creating test cases, Issue management and bug validations, user acceptance testing, preparing user training material, conducting end user trainings virtually and onsite, supporting existing and new clients to function properly in eLeed ERP, helping clients in data migration, system setup, helping internal teams to learn system, communicate with product and development team to ensure client satisfaction and all other duties that allow you to work successfully in accordance with your position in the Screen Software DMCC.

Screen Software DMCC is not providing accommodation, food and transportation. Transportation costs incurred for visiting customers and mobile phone allowances for company work will be reimbursed as per submitted bills and after approval. As per company policy Screen Software DMCC provide smartphone for job and reserve the right to record conversation with clients and GPS coordinates of customer's visits. As per DMCC Authority rules you will getting Permanent Identity Card. Medical coverage will be provided in accordantly with UAE law.

If you choose to accept this job offer, please sign this letter and send it back to us at your earliest convenience.

We look forward to welcoming you to the Screen Software DMCC team.

Sincerely,
Ivan Petrovskiy
Screen Software DMCC

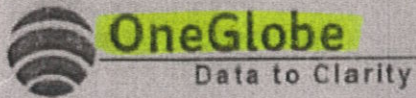


I hereby accept the **Analyst** position.



Signature, Date

PRINCIPAL
JEPPIAAR INSTITUTE OF TECHNOLOGY
KORUVAM, SINGAVAR CHATRAM,
SRIPERUMBUDUR - 631604.



OneGlobe Systems LLP
1206, 12th Floor, Tidel Park
No. 4, Rajiv Gandhi Salai
Taramani, Chennai - 600113
Phone: +91-44-42352315

January 18, 2016

To

Ms. Divya Bharathi Sekar,
No: 37, Selva Nagar,
Govarthanagiri,
Avadi,
Chennai - 600071.

Dear Divya,

We are delighted to offer you an employment with OneGlobe for the position of **Junior Associate Consultant**. You will be operating from our Chennai office and your start date will be **June 1, 2016**.

You are requested to meet the HR Manager in our Chennai office at 9 a.m. on your start date to initiate your on-boarding process. Your annual compensation along with its breakup is provided in Annexure 'A'. Your employment with OneGlobe will be governed by the Terms and Conditions referred hereto in Annexure 'B'.

Please sign a copy of this letter and send it to us by Jan 27th 2016 as an acceptance of the offer. OneGlobe reserves the right to withdraw this offer in the event of non-acceptance of the offer.

You will be provided on the job training as identified by the organization. For this, you will enter into an agreement with the company as defined in the Employer - Employee Agreement.

"Change", is a word synonymous with the services industry. We at OneGlobe are ever ready for this challenge and we see in you what it takes to be a part of our team. We hope you are as excited as we are to be a part of our team. We look forward to a mutually beneficial association with you.

Yours sincerely,
For OneGlobe Systems LLP,

Chandra Muthuswamy
President

Accepted

OneGlobe Systems LLP

Page 1

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KUNNAM, SUNGLIVARCHATRAM,
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Shot on OnePlus
By DivyaBharathi



MAXELL TRADING L.L.C.

P.O. Box: 18752, Dubai, U.A.E.
E-mail: maxell@eim.ae

Tel: +971 4 4219900
Fax: +971 4 3603604

Date: 09/11/2016
Ref: RS-16-PER-MT-18/Dyse
Page: 1+2

To:

Mr. Dyse Vincent
Passport#P0641267
Indian.

Sub: Appointment Letter

Dear Mr. Dyse Vincent,

With reference to your application for the post of a "Sales Coordinator" we wish to confirm your appointment under the following terms and conditions.

1. Job Description:

You will be required to perform the duties of a "Sales Coordinator" as per job role defined including but not limited to therein as attached. Your services may be utilised to support one or other of the branches or departments within group companies as the case may be. You shall be under a probation for a period of 6 (six) months from the date of joining extendable up to one year at the discretion of the management if performance is not as per company expectations.

2. Remuneration:

You shall be paid a lump sum amount of **Dhs.2500/- per month** (Basic Dhs.1500/- + Other Allowance Dhs.1000/-). You must familiarize yourself with the duties and responsibilities as early as possible. A feedback of your performance will also be reviewed within and outside the organization in our mutual interests.

3. Leave Salary and Gratuity:

You shall be entitled for 30 days paid leave after completion of 12 calendar months from the date of contract for each year of service. Travel expenses during leave shall be borne by self. Gratuity will be as per the UAE Labour Laws

4. Visa Expenses:

Visa expenses will be borne by the company. Air fare to join duty and related expenses, if any, will be borne by you. Valid passport copies and other attested credentials to be handed over as and when required for the same.

5. Visa Cancellation:

If resigned before the end of contract period, a consolidated expense for training provided and such other relevant cost of recruitments will be debited to you calculated pro rata for the period not served or completed.

6. Notice Period:

A minimum of three (3) months should be considered as a notice period if in case the employee requires to quit the services being rendered to the organization.

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CLIMATE CONTROL PRODUCTION, KONGAM, SUNGUMARCHATRAM,
SRIPERUMBUDUR, 631604

Handwritten initials or marks.



Consider IT Done®

SYNTEL PRIVATE LIMITED
SEZ Unit
Plot No. H7 & H8,
SIPCOT IT Park,
Siruseri, Chennai - 603 103.
Tel : +91-44-4742 3800
Fax : +91-44-4742 3814

December 13th 2016

Subject: Employment Letter

www.syntelinc.com

Elamaran S S

Dear Elamaran

We are pleased to inform that you have been selected for employment with us as Trainee (Band B2 - Grade AP1) your total emoluments are Rs. 310000/- per annum, and are as described in Annexure A.

You may be assigned and / or deputed to any other location / subsidiary / affiliated companies / divisions / associates whenever the Company may deem fit. This offer of employment is subject to your having passed all the examinations of the final degree at the time of joining, securing a minimum of 55%.

You will be on training for a period of one year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter. Such agreement will also form part of your employment terms with the Company.

On successful completion of training, your services will be confirmed in writing by the Company and thereafter, subject to any other agreement or understanding between you and the Company, either party can terminate the employment agreement by providing a notice period of three months, or payment of basic pay in lieu of such notice, to the other party.

Your retention in the Company's employment will be subject to your continued medical fitness. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The Company will conduct reference checks/ background checks and drug test through a third party agency at its sole discretion to verify and authenticate the details and all the documents furnished by you to the Company. This offer is subject to your satisfactory completion of background verification. By accepting this offer, you agree to abide by all Syntel policies and procedures as well as the terms and conditions annexed hereto. Any communication regarding your terms of employment, or compensation must be in writing and signed by an authorized human resources ("HR") representative of Syntel. You agree that no commitments have been made by the Company that are not expressly contained in this letter. No other communication, document, etc. will be binding or effective unless expressly agreed to in writing by a Syntel authorized HR representative.

You are requested to report for duties in our Chennai office, on or before Dec 13th, 2016.

Please return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

We take this opportunity to welcome you into Syntel family and look forward to a very fruitful association with you.

Yours sincerely

For SYNTEL PVT LTD,

Sujay Puthran
Global Head - Human Resources

Encl: Acceptance Copy
Annexure A
Terms and Conditions
Checklist

PRINCIPAL
JEPPIAAR INSTITUTE OF TECHNOLOGY
KUNNAM, SUNGUVARCHATRAM,

Redg. Office: Unit - 112, SDF IV, SEEPZ, Andheri (East), Mumbai - 400 096, India
Tel.: (+91 22) 40470100, Fax: (+91 22) 2829 1179, CIN: U72200MH1992PTC066730



APPOINTMENT LETTER

January 17, 2017

Ms. Rehamadnisha B

No:70,J.N.Road,
Anakaputhur,
Chennai- 600070
Tamilnadu

Dear **Rehamadnisha B**,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V. The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time.

Ref No: 6221058

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Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore – 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800

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8/3/2017

Rohan M

2 Pillaiyar Kovil 2nd Street Gangai nagar
Ambattur, TN 600053

Dear Rohan,

Further to our discussions, we have the pleasure to offer you an appointment with **Alight HR Services India Private Limited** ("Company/Alight") as per the terms of reference given below.

Terms and Conditions

1. Appointment

1.1 During the course of your employment, you will be governed by the rules, regulations and other company policies (together the "Company Policies") as enforced and as may be amended from time to time and accessible to the employees via the Company's intranet.

1.2 Subject to your accepting this appointment letter and reporting to duty on or before 8/17/2017, your appointment is effective from the date of joining.

1.3 You will be required to report to our office at Chennai/Olympia Tech Park. You will be reporting to such person in Company as may be indicated to you from time to time. However, your services are transferable and you can be seconded or deputed by the Company to any of its operations or operations of its associate companies in India or abroad. The Company further reserves the right to transfer your employment to any other company or legal entity, as part of any transfer of undertaking of the Company or as part of any restructuring or amalgamation or such other plan implemented by the Company or by which the Company is bound, on such terms and conditions as applicable to such plan.

1.4 Your appointment is subject to the verification of your credentials, testimonials and other particulars mentioned by you in your application for employment made to the Company. If the particulars given by you are the opinion of the Company in any way found to be inaccurate or misleading and/or it is found that you have not disclosed relevant information, your employment shall be automatically cancelled and your services will be terminated with immediate effect.

2. Probation & Confirmation

2.1 You shall be on a probationary period of 180 days. During this period, your performance will be reviewed and if found satisfactory your employment will be confirmed on completion of this period, unless otherwise communicated by the Company. In the event the Company, at its sole discretion, extends the term of probation for such period as it may deem fit, any such extension of probation shall be duly communicated to you in writing. Your performance will be continuously evaluated during such extended probationary period and if found satisfactory, your employment will be confirmed in writing on completion of this period.

3. Working Hours

3.1 Your working hours will be as advised to you by your superiors from time to time and you may be expected to work beyond the standard working hours to achieve the results whenever your job so requires. Ordinarily you will be required to work for a minimum of 40 hours each week. You will be advised by your Supervisor or Manager of the working hours, break periods and weekly rest day(s). It is expressly agreed that if you fail to perform the work according to the scheduled working hours or you resort to stoppage of work, whether alone, or with others, you will be entitled to receive salary only in proportion to the working hours during which you actually performed work, apart from the fact that strict disciplinary action may be taken against you.

4. Leaves

4.1 You will be entitled to leaves in accordance to the Company Leave Policy. All colleagues are encouraged to avail their accumulated leave balance, to ensure sufficient rest period away from work place as it is in the best interests of the associate and the firm to take annual leave. However, you must obtain prior approval of the concerned Manager prior to availing leaves.



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SRIPERUMBUDUR - 631604.



Ref: SQS/HR/17-18/OL/2460
20-July-17

SQS India BFSI Limited
6A, Sixth Floor, Prince Infocity II
No. 283/3 & 283/4
Rajiv Gandhi Salai (OMR)
Kandanchavadi, Chennai 600096, India

Offer Letter

Phone: +91 44 4392 3200
Fax: +91 44 4392 3258
info-india@sqs.com
www.sqs-bfsi.com
CIN: L64202TN1998PLC066604

Rohit D

No:35, Gengu Reddy Street,
Egmore, Chennai - 600008

Dear Rohit,

We thank you for your interest in our company and for participating in the interview process. Further to the discussions we have had, we are happy to make you an offer for joining **SQS India BFSI Limited** as **Junior QA Associate** in Global Grade GG1

Offer Details

Your **Fixed Compensation** will be ₹ 1,80,000/- (Rupees One Lakh Eighty Thousand Only) inclusive of all allowances.

You are also eligible for the following Insurance benefits,

- Mediclaim Policy cover for an amount of ₹ 1,00,000/-
- Personal Accident Policy cover for an amount of ₹ 11,00,000/-

The above offer is subject to the following terms and conditions:

- You being found medically fit at all times. You submitting true copies of all your scholastic / academic and extra-curricular attainments along with proof of your age and of last drawn salary. The records / documents that need to be submitted at the time of joining (see list).
- Please note that as a standard organization procedure we carry out stringent background verification check. The process for the same will be initiated along with the acceptance of this offer. Your joining & the subsequent appointment will be contingent upon successful completion of the background check process. You are concurring to the above said clause by accepting this offer.
- You will abide by the Business Conduct Guidelines of the company in letter and spirit.
- Your base location on joining will be **Chennai**. You are liable to be transferred to any of the group companies / subsidiaries and their establishments in India or overseas. Upon such transfer, you will be governed by the terms and conditions applicable to that Establishment and location. As part of your assignment business related travel both short / long duration and working in shifts may come up. By accepting the offer you would also be confirming that you are willing to undertake any travel as required by the company and also work in shifts as assigned by the company.
- This offer of appointment is based primarily on your willingness to work for the company irrespective of the location in which you are posted due to the exigencies of business. Your refusal to accept transfer to a particular place or to work in a particular shift to which you are assigned, would potentially disrupt the company's planning and operations. Such refusal on your part would be considered as a material breach of your terms and conditions and invite disciplinary action against you.

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KUNNAM, SUNGLIVARCHATRAM,
SRIPERUMBUDUR - 601604.



APPOINTMENT LETTER

January 17, 2017

Ms. Sandhiya Devi.E

216, MIG 1st phase,
TNHB New Housing Board, Kattikannapalli,
Krishnagiri- 635001
Tamil Nadu

Dear Sandhiya Devi.E,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by Wipro for your role.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

2. Compensation:

You will be eligible for:


- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.
- b. Quarterly Performance Linked Compensation (QPLC) - The details of this component are listed in Annexure V. The QPLC program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.
- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time.

Ref No: 6225526

Page 1

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Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800


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KUNNAM, SUNGUVARCHATE, M.
SRIPERUMBUDUR - 631604.

EMPLOYMENT OFFER LETTER

Capgemini Ref: 2294358/293132,

06/23/2019,

Sanjay Kumar K M

2/27, Maa Tharanai Ashreya Appartment, Maraimalainagar,
Kanchipuram-603209
Chennai, Tamil Nadu
India

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Dear Sanjay Kumar K M,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 08/26/2019 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Associate Consultant/B1

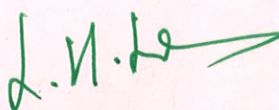
B) You will be required to work at the Company's offices in location IN Chennai

C) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 450,003.00 (Rupees Four Lakh Fifty Thousand and Three only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

You are requested to report to the said address on 08/26/2019 not later than 8.15 AM. Please refer ANNEXURE II for detailed address.

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the necessary documents such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

The breakup of your all-inclusive annual target compensation is as follows:



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AVASOFT
SHAPING NEXT GEN

PROVISIONAL OFFER LETTER



Date 7- Feb - 2017

Name Senthil Kumar. V

Dear **Senthil Kumar .V**

With reference to and subsequent interview you had with us, we are pleased to make you an offer for a career with AVA SOFTWARE Pvt. Ltd., you shall be posted at our office in Chennai.

You will be undergoing Internship with AVASOFT for a period of 4 months and you will be paid a salary of Rs. 10,000/- per month subject to PF & ESI from the date of joining intern. After successful completion of your internship your CTC would be Re. 4/- Lakhs per annum (Rupees Four Lakhs only) is inclusive of basic salary, HRA, medical and regular conveyance which is effective from the date of employment. Kindly send us the acceptance of the offer through email to HR@avasoft.com in a week of time falling which the offer is invalid.

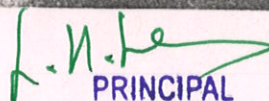
As per Company policy, the probation period applicable to you shall be 12 months. After completion of your probation period, your services will be confirmed.

The employee may terminate the contract of employment by giving 3 months written notice to the Company. The waiver of notice period fully or partially is at the Company's sole discretion. However Company will also be entitled to terminate the contract of employment without assigning any reasons thereof.

During your employment if the company comes to know of any detrimental instances/irregularities relating to your previous background we would be constrained to withdraw your appointment.

www.avasoft.com

USA | India | Malaysia


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SRIPERUMBUDUR - 631604.

Ref: P3/BLR/HR/2019/1440

30th June 2019

Silambarasan N

Mobile: 9688484812

Email: silambarasans7@gmail.com

Dear Silambarasan N,

Sub: Appointment Letter

With reference to your application and the recent interview you had with us, we are pleased to offer you an appointment as a **Trainee with P3 Consulting Engineering Pvt Ltd.** (hereinafter referred to as "Company" where the context so required), at Bangalore.

The following would be terms of your employment:

1. Date of appointment:

The effective start date of your employment would be on or before **1st July 2019**, after this date the offer would automatically expire unless extended in writing by the organization.

2. Salary and Perquisite as per Annexure (A)

You will receive compensation according to the compensation agreement as specified in Annex. As of this contract. With the final payment of the annual compensation your engagement (incl. extra work) is fully satisfied. The details of Salary and benefits are as shown in Annex. A.

All the aforesaid emoluments / disbursements would be subject to taxation as per the prevailing laws of the land, and our Finance Department will affect the disbursements as per the policies and procedures of our Company.

Your individual remuneration is purely a fact between you and the Company, and has been arrived based on your background, your professional merit and the Company's prevailing compensation guidelines

The Company reserves the right to add, delete, alter and amend the components of the salary as may be considered necessary from time to time.

3. Tax implications

You are solely responsible for declarations and implications arising thereof for all personal Income Tax purposes. You would be responsible for taking care your tax liabilities as per the prevailing rules / laws.

4. Whole-time employment

Your position is a whole-time employment with the Company and you shall devote your time exclusively and diligently to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during your employment with the company without permission in writing, from the Company

5. Assignments/Transfer/Deputation

You will be required to work in any of our Establishments / Clients' Sites within the Republic of India or abroad as may be directed by the Company from time to time and are liable to be transferred to any Department, Office or Establishment or Client forming part of our Organization or our Associates / Clients. In such a case, you will be governed by terms and conditions of service applicable to the new assignment.

Registered Office:
P3 Consulting Engineering Private Limited
5A, Xylem, Plot No. 4 & 4A,
Dyavasandra Industrial Area Phase-I,
Whitefield Road, Bangalore - 560 048.

Contact:
Phone: +91 80 66 90 60 00
Fax: +91 80 66 90 60 75

Email:
Info.india@P3-grdup.com
Web: www.p3-group.com

CIN: U74200KA2009PTC051291

L. N. S.
PRINCIPAL
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KUNNAM, SUNGUYARCHATRAM,
SRIPERUMBUDUR - 631604.

Scanned by TapScanner

December 11, 2017

To

Ms. Sneka L,
No: 18/7/300, 7th Street,
Thirumalalyandarar Koil Street, Surandai,
Tirunelveli District 627 859.

Dear Ms. Sneka,

This has reference to your application and your subsequent interview with us. We are happy to offer you the position of Programmer Trainee in our company with effect from the date of joining. The basic terms and conditions of your appointment are given below:

1. You will receive a basic salary of Rs 9,263/- (Rupees Nine thousand two hundred sixty three) only per month. (See Annexure for further details)
2. You will be on probation for a period of six months from the date of joining, at the end of which, if your services are found satisfactory, you will be confirmed on the permanent rolls of the company. The company may however extend the probationary period, if required.
3. Either party may terminate the employment by serving a written notice for a period of three months. The company shall have the right to terminate the employee for cause(s) such as breach of company rules, misconduct or non-performance. Also the company shall not be obligated to make payment of any compensation to employee other than earned but unpaid salary through the date of termination.
4. Your appointment will be subject to your medical fitness at the time of joining and at any time thereafter during the tenure of your employment with the company. The company reserves the right at all times, to direct you to undergo a medical check-up to ascertain your continued fitness for the job.
5. You will be governed by the service rules of the company as applicable from time to time.
6. You will be required to work for a minimum of eight hours a day, but the company reserves the right, due to exigencies of work, to increase the working hours as and when required.
7. The other terms and conditions of employment including perquisites and allowances are detailed in the Annexure to this letter.
8. In view of the nature of the company's business, you may be assigned to different locations both within India and abroad at the client's work place. Please note that on an abroad (onsite) assignment you are required to complete the assignment before returning to India (HO). If you are not able to complete the full term of the assignment due to any personal reasons and wish to return you will have to get prior approval from the management. In spite of approval replacement cost, and/ or any business losses or any other direct/ indirect expenses shall be recovered from you as decided by the management.

SRM
TECHNOLOGIES



SRM Technologies Pvt. Ltd.

Global Headquarters: "Pulamma" Building, Plot No.20, North Phase Developed Plots, Industrial Estate, Ekkatuthangal, Gundy, Chennai - 600 032, Tamilnadu, INDIA. Tel +91-44-4010 3000

Branch Office: Lords Block - II, Plot Nos. 1 & 2 (NP), Northern Extension Area, Thru V.Ka. Industrial Estate, Ekkatuthangal, Gundy, Chennai - 600 032, Tamilnadu, INDIA. Tel +91-44-4596 8000

Registered Office: No. 24, GN Chetty Road, T.Nagar, Chennai - 600 017, Tamilnadu, INDIA. | CIN Number U30009TN18995PT0042497

www.srmtech.com

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Page 1 of 4



Wells Fargo EGS (India) Private Limited (formerly known as Wells Fargo India Solutions Private Limited)

North Block, 11th Floor
Chennai One Magnum
Thoraipakkam, Pallavarram Road
Chennai, India 600097
Tel: + (91 44) 6674 9000
Fax: + (91 44) 6674 9100

October 31, 2018

Sudhan Manoharan
Chennai

OFFER OF EMPLOYMENT

Dear Sudhan,

We are pleased to offer you a position at **Wells Fargo EGS (India) Private Limited ("Wells Fargo")**, and your appointment shall be effective from the Date of Joining as mentioned below, on the following terms and conditions:

- **Designation:** You will be designated as **Apps Programmer/Analyst 1. Notwithstanding anything herein**, this offer is conditional on Wells Fargo receiving a satisfactory reference and background check on you. On your first day of employment **December 10, 2018 (DOJ)** you will need to report before 8:30 a.m. at Wells Fargo EGS (India) Private Limited, North Block, 11th Floor, Chennai One Magnum, Thoraipakkam, Pallavarram Road, Chennai, India 600097.
- **Compensation:** Your total annual fixed compensation (inclusive of contributions to be made towards various social security schemes such as Wells Fargo's contribution to Provident Fund), would be **INR 444000/- (Rupees Four Lakh Forty Four Thousand Only)**. Please note that tax will be deducted at source from your gross compensation above in compliance with prevailing tax regulations. The detailed break-up of the compensation offered to you is outlined in Annexure 'A' to this letter.
- **Place of Work:** You will be initially based at the Wells Fargo office in Chennai. However, Wells Fargo reserves the right to transfer you from one office to another, at its discretion during the term of your service. You may be required to work from different offices and in different shifts from time to time. Wells Fargo further reserves the right to change your shift timings, job title, designation, reporting lines and reporting manager, in line with applicable laws, during the term of your service.
- **Duties:** You will perform all acts, duties and obligations and comply with such instructions as may be specified by Wells Fargo and which are reasonably consistent with your job title and profile. Wells Fargo may require you to undertake the duties of another position, either in addition to or instead of the above duties, it being understood that you will not be required to perform duties, which are not reasonably within your capabilities. Wells Fargo may also require you (as part of your duties of employment) to perform duties or services not only for Wells Fargo but also for any Affiliate/Associated Company where such duties or services are of a similar status to or consistent with your position with Wells Fargo.
- **Confidential Information and Inventions:** As an employee of Wells Fargo, you will have access to Wells Fargo's confidential information and you may, during the course of your employment, develop certain information or inventions, which will become the property of Wells Fargo, or it's Affiliate/Associated Company or that of its customers or partners. Accordingly you agree to sign a separate employee information and inventions assignment agreement ("Employee Proprietary Information and Inventions Assignment Agreement"), Non-Disclosure Agreement and a deed of assignment as and when necessary. We wish to impress upon you that we do not wish you to bring any confidential or proprietary material of any

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3-June-2019

Emp No: TWS-1644

To,

Mr. Gogula Krishnan N,
Chennai.

Dear Gogula Krishnan,

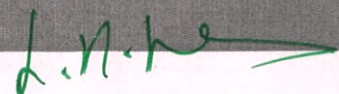
Sub: Appointment as "Trainee – Talent Acquisition"

Based on the recent interview you had with us and subsequent discussions, we take great pleasure in appointing you as "Trainee – Talent Acquisition" in Teamware Solutions, a Division of Quantum Leap Consulting Private limited.

In line with our Human Resources Policies applicable for your position and level in our organization, this appointment shall include the following terms and conditions.

- 1. Effective Date of Commencement:** 3rd June 2019
- 2. Compensation:** The compensation payable for your position is reflected on "Cost-to-Company (CTC)" basis and its various components are described in the following table:

	Compensation Break up (CTC)	
	Monthly(Rs.)	Yearly(Rs.)
Earnings		
BASIC	8431	101172
House Rent Allowances	3372	40464
Conveyance	1546	18552
Bonus	702	8424
Company's contribution to PF	1281	15372
Company's contribution to E.S.I	668	8016
Total	16000	192000





APPS/1087870/07738068/Pune/June/V0

PRIVATE AND CONFIDENTIAL

21 June 2019

Haripriya K
576
Krishnaswamy Nagar
1St Cross
Koothapakkam
Tamil Nadu Chennai
India.

Dear Haripriya K,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of **Trainee Associate Software Eng**, in **Band 5** and **Level 1** with our organisation. The gross compensation will be **INR 250000 /-** (**Two lakhs fifty thousand rupees only**) per annum.

You are required to sign a training bond and agreement for **INR 1,00,000/- (Rupees One Lakh Only)** for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of **INR 1,00,000/- (Rupees One Lakh Only)** would be recovered if you resigned within 24 months.

Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis:

- Your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only)** per annum
- This salary change will be effective from the subsequent month after completion of 3 months from your date of joining

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination, innovation and the ability to take risks are fundamental characteristics that make us shatter boundaries.

These shared values and beliefs are the influencers of everyday work culture at Mphasis that has eventually built our ethos. It is what integrates us across technologies, platforms and geographies. We are proud of it and we eagerly welcome you to the Mphasis way of life.

Mphasis Limited

Registered office: Bagmane World Technology Centre, Marathahalli Outer Ring road, Doddanahundi Village, Mahadevapura, Bangalore-560078, India

T: +91 080 3352 5000 | F: +91 080 6695 9943

CIN:L30007KA1992PLC025294

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APPOINTMENT LETTER

April 19, 2019

Mr. Jaiprasanna D
26/49, Mettu Street,
Pariyanatham, Chengalpattu
Kanchipuram- 603002
Tamil Nadu

Dear Jaiprasanna D,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

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Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020800

Page 1

8085793

Fwd: Your Date of Joining at Chennai Solartis Technology Services Pvt. Ltd., is on Thursday, May 02, 2019

Karthika Gopal <karthiambika12@gmail.com>

Sun 8/9/2020 1:33 PM

To: Suganya Mysamy <suganyam@jeppiaarinstitute.org>

----- Forwarded message -----

From: **Sasidharan D** <sasidharan_d@solartisglobal.com>

Date: Thu, 25 Apr 2019, 8:51 pm

Subject: Your Date of Joining at Chennai Solartis Technology Services Pvt. Ltd., is on Thursday, May 02, 2019

To: karthiambika12@gmail.com <karthiambika12@gmail.com>

Cc: Sunil N <sunil_n@solartis.com>, karthikeyansekar_s@solartis.com <karthikeyansekar_s@solartis.com>

Dear **Karthika**,

Greetings from **Solartis!**

We are pleased to inform you that your date of joining Solaris - Chennai location will be on Thursday, May 02, 2019.

The details are as follows:

Venue:

Solartis Technology Services Pvt. Ltd.

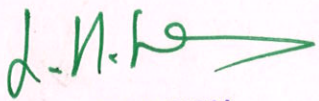
DLF IT Park, Block 3, First Floor,
No:1/124, Shivaji Garden, Nandambakkam Post,
Mount Poonamallee Road, Manapakkam,
Chennai - 600 089. Tamil Nadu, India

Time: 09:30 AM IST

Location: Chennai

Contact Person: Karthikeyan S

Contact Person: 044-66645502


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Offer: Computer Consultancy
Ref: TCSL/DT20173947547/Chennai
Date: 23/09/2018

Ms. Lisha.A

No:1/69Pillaiyar Kovil Street,
Karigiri Village,Katpadi,
Vellore-632106,
Tamil Nadu.
Tel# 91-9626077844

Dear Lisha. A,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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1

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TCSL/DT20173947597

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

INSTITUTE OF TECHNOLOGY
KUNNAM, SUNGUVARCHATRAM,
SRIPERUMBUDUR - 631604.

24.09.2018

Dear Mr. **Murugan**

We are pleased to make an offer of internship at Codingmart Technologies as Product Engineer Trainee. We would like you to join us during the first week of December, 2018 for an internship program and upon successful completion of the internship, you will be evaluated for full time employment. You will be based out of our office premises in Bangalore.

Below are the details about the offer:

- You will have to join us during the first week of December, 2018 for a six month internship at our office premises and will be paid a stipend of Rs. 10,000 (Rupees Ten Thousand only) during the internship.
- Subject to the successful completion of internship and assessment, you will be offered full time employment with an annual remuneration package of Rs. 5.04 Lakhs (Rupees Five Lakhs and Four Thousand only).

We welcome you to the Codingmart family and look forward to offer a long, fruitful and rewarding career with us.

For CODINGMART TECHNOLOGIES PRIVATE LIMITED
[Signature]
DIRECTOR

Yours sincerely
Codingmart Technologies Pvt Ltd.,

[Signature]

PRINCIPAL

CODINGMART TECHNOLOGIES PRIVATE LIMITED
JEPPIAAR INSTITUTE OF TECHNOLOGY
No 2, 2nd Floor, Opp to Manyata Tech Park, Nagavara, Bangalore
KUNNAM, SUNGUVARAHATRAM,
www.codingmart.com | contact@codingmart.com | TEL - 631604.

Date: March 11, 2019
Ref: LTI/HR/Campus/2019
Name: NISHANTHINI MURUGESAN
College: Jeppiaar Institute of Technology

OFFER OF EMPLOYMENT

Dear **NISHANTHINI MURUGESAN,**

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,50,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

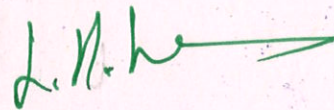
2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.



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JEPPIAAR INSTITUTE OF TECHNOLOGY
KUNNAM, SUNGUVARCHATRAM,
SRIPELIKOTTA - 631604.



APPOINTMENT LETTER

April 19, 2019

Mr. Ragul M

No: 69, Mathura Nagar, Senthangudi,
Nagapattinam District,
Mayiladuthurai- 609001
Tamil Nadu

Dear Ragul M,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

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JEPPIAAR INSTITUTE OF TECHNOLOGY
KUNNAM, SUNGUVARCHATRAM,
SRIPERUMBUDUR - 631604.

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020800

Page 1

8086425



Offer: Computer Consultancy
Ref: TCSL/DT20173947547/Chennai
Date: 23/09/2018

Ranjith.R.S

No:1/69Pillaiyar Kovil Street,
Karigiri Village,Katpadi,
Vellore-632106,
Tamil Nadu.
Tel# 91-9626077844

Dear Ranjith.R.S

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

PRINCIPAL

JEPPIAAR INSTITUTE OF TECHNOLOGY

KUNNAM, SUNGUVARCHATRAM,

SRIPERUMBUDI, JR - 631604.

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

19th December, 2019

To,
Ms. Fredha Carnelian,
Tel.No:9150254828

Dear Fredha,

This has reference to the interview and discussions you had with us. We are pleased to appoint you as "Graduate Trainee". You would be on probation for a period of one year. On successful completion of probation period your services would be confirmed and you would be re-designated as "Career Development Officer".

Find below your compensation details for Chennai Location

		(Amount in Rupees.)	
		Per Month	Per Annum
Basic Salary	:	21,500	2,58,000
House Rent Allowance	:	1,400	16,800
Transport Allowance	:	1,600	19,200
Telephone Allowance	:	500	6,000
Daily Travel Reimbursement (Only for the days of field work @ Rs.150/-)	:	3,000	36,000
Performance Incentive (Payable based on the achievement of Monthly targets)	:	10,000	1,20,000
Performance cum Continuity Bonus (Annual) (Payable based on the achievement of targets for the year and continuity in the organization for at least 1 year)	:	2,000	24,000
Total Rs. Four Lakh Eighty Thousand only p.a.	:	40,000	4,80,000

Regards,
Jaro Education

Sushant Mallya
General Manager – Human Resource

I agree to the above and attached terms & conditions

Fredha

Dated 19.12.2019.

L.M.H

PRINCIPAL
JEPPIAAR INSTITUTE OF TECHNOLOGY
KUNNAM, SINGUVARCHATRAM,
SRIPERUMBUDUR - 631604.



Ms. Hemalatha S
No 1/8, Palla Street,
Kalambakkam,
Perambakkam Post,
Thiruvallur,
Tamil Nadu – 631 402.
Contact Number: +91- 90037 19744

Chengalpattu, June 08, 2020

HR/14777/Jun'20

Dear **Hemalatha S**,

Congratulations!

We are pleased to offer you the position of **Trainee (Graduate Engineer)** with **Renault Nissan Technology & Business Centre India Pvt. Ltd.** Your location for reporting is Chennai (Mahindra World City), India and the scheduled date of joining is on or before **January 19, 2021**. The offer stands withdrawn thereafter, unless the date is extended or communicated to you in writing.

Your annual gross salary will be **Rs. 3,50,000 /-(Rupees Three Lakhs Fifty Thousand Only)** as detailed in Annexure 1. You will also be covered under the Company Group Insurance Scheme as per policy terms agreed by the company.

Your terms and conditions of employment are as mentioned in Annexure 3. You will be governed by the terms and conditions of the company and subject to any further amendments from time to time. You are advised to read the Annexures carefully and if the terms and conditions are acceptable to you please sign the duplicate copy as a token of you having understood and accepted the same.

In case of further clarifications with reference to your joining, please get in touch with our Joining Cell on Email: RNTBCI.Onboarding-humanresources@rntbci.com and you are requested to submit the copies of self attested document as per Annexure 2 at the time of joining.

Renault Nissan Technology & Business Centre India (RNTBCI) family welcomes and wishes you for a rewarding career.

'In line with Government of India regulations, you need to possess Aadhaar or an Aadhaar enrollment number in order to complete your joining formalities. In case your Aadhaar card contains only year of birth, please use the Self-service update portal (SSUP) or approach an enrollment center to update your date of birth. We require the Aadhaar or Aadhaar enrollment number with your date of birth included'.

Acceptance of Offer

Hemalatha S

Encl : Annexure 1(Salary structure), Annexure 2(Check list of documents), Annexure 3(Terms & Conditions of Employment), Annexure 4(Mandatory Medical Checkup), Annexure 5(Covering Letter for Medical Checkup), Annexure 6(Pre Test Requirement)

RENAULT NISSAN TECHNOLOGY BUSINESS CENTRE INDIA
PRIVATE LIMITED
Ascendas IT Park, Mahindra World City, SEZ
No. T P 2/1, Natham Sub Post Office, Chengalpattu District,
Tamil Nadu – 603 004.
India
CIN: U50401 TN2007PTC064840

T +91 44 67481000
F +91 44 67481150

Confidential C

Sincerely
Prabhu Veluswamy
Deputy Vice President – Human Resources
RNTBCI

Page 1 of 10

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KUNNAM, SUNGUVARCHATRAM,
SRIPERUMBUDUR - 631604.



SUTHERLAND

PROVISIONAL OFFER LETTER

JEPPIAAR INSTITUTE OF TECHNOLOGY

Campus Name:

Date: 29-OCT-2019

Dear Ms. ISHWARIYA.M (CSE)

Congratulations!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

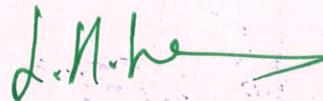
Sutherland


Authorized Signatory


Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Park, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungalathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4208.7884
CIN:U72200TN2000PTC045578



PRINCIPAL
JEPPIAAR INSTITUTE OF TECHNOLOGY
KUNNAM, SUNGUVARCHATRAM,
SRIPERUMBUR - 631604.



(INDIA) PRIVATE LIMITED

Pan No :AALCM3708M
 GST No : 33AALCM3708M1Z8
 Unit G7, Spencer Plaza, Phase 1
 No. 768 & 769, Anna Salai,
 Chennai, Tamil Nadu 600002

Letter of Appointment (Internship)

This Agreement is between **MQ Spectrum (India) Pvt Ltd** (hereinafter refer as "the Company") and **Jayaganesh**.
 This shall take effect from **06th January 2020**.

1. Engagement of Service

We wish to engage your services as a **Software Development Engineer (Intern)/Software Development Engineer in Test (Intern)** for MQ Spectrum (India) Pvt Ltd. The engagement of your services will be from 06th January 2020 until 05th January 2021 or either party terminates the contract based on the termination clause.

2. Contractual Hours

The Company's working hours are from 08:00AM to 5:00PM from Mondays to Fridays. Your nature of duties might require you to work beyond the official working hours with no extra compensation.

3. Probation

Your probation period will be 3 months; upon successfully completion and confirmation from the company you will be confirmed in the internship program. Should you not succeed, this agreement will also be terminated. We may confirm you earlier should you prove yourself suitable

4. Compensation

Your stipend will be **RS 17,000** per month.

5. Conversion

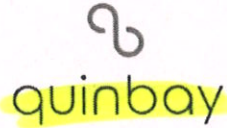
Upon successful completion of the internship, based on your performance and your academic completion we shall offer you a permanent employment with 24 months' bond with us, with a remuneration up to Rs 5,00,000 per annum to be reviewed at the time of renewal based on their performance.

		Work Performance			
		Excellent Performer	Above Average	Average	Minimal
Technical Competency	Foundational	up to 312,000	up to 288,000	up to 264,000	from 240,000
	Competent	up to 372,000	up to 348,000	up to 324,000	from 300,000
	Very competent	up to 492,000	up to 468,000	up to 444,000	from 420,000

*There is fast tracking for exemplary individuals

6. Confidentiality

- You shall not disclose to any third party any confidential information including clients' data/ information obtained during your course of employment unless expressly authorized by the Company.
- Confidential information for the purpose of this contract includes and is not limited to intellectual property, Technical Drawings or System Architectures, Software code, ideas, innovation, business plans, trade secrets, strategies, financial information and any other information that will affect the Company's competitive position.
- You shall not without prior written consent of the Company destroy, make copies, duplicate or reproduce in any form the Company's confidential information.
- All developments produced by the Company in which you may have access to, must be protected from disclosure, in any form including written and electronic, to and use by any third party apart from its intended recipient.



CIN : U72900KA2020FTC134333

31st October, 2020

Jerald Vinfrank J
Bangalore

Sub: Offer of Employment

Dear Jerald,

We are delighted to provide you with an employment opportunity as **"Software Engineer"** with QUINBAY Technologies Private Limited, Bangalore. **"Company"** for all purposes in this document shall mean QUINBAY Technologies Private Limited, Bangalore.

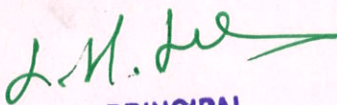
Following are the proposed terms and conditions associated with your offer of employment:

1. Your initial total compensation package i.e. CTC (Cost to Company) will be **INR 7,50,000/-** per annum. The breakup of the compensation and benefits applicable to you is as per Annexure-1, enclosed with the Offer Letter. Your individual compensation is strictly between yourself and the Company. It has been determined based on numerous factors such as job role, skills – specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential and should not be shared with other employees under any circumstances.
2. You are entitled to Personal and family Health Insurance coverage under the Company's comprehensive group insurance plan, which covers for employee and family members up to 5 lakhs (in total 6 persons, Employee + Spouse +2 Dependent Children+ 2 dependent parents/parents in law).
3. Your initial place of posting will be in **Bangalore** and **the date of joining would be 1st November, 2020**. Quinbay employees during their term of employment may be deputed/transferred to any other location or office of the company or its partners, customers and affiliates based on business requirements.
4. Your employment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non- compete obligations or other restrictive clauses with any previous employer).
5. If any information furnished by you in your application for employment or during the selection process, whether with the Company or your predecessor employer, is found at any time during your employment to be incorrect or false, and /or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.

1

QUIN BAY TECHNOLOGIES PRIVATE LIMITED

N3, 27, Park Avenue, 24th Main, 13th Cross, HSR Layout, Bangalore 560102
deepak@avniro.com | India: +91-998-000-3816 | US: (732) 205 9191


PRINCIPAL
JEPPIAAR INSTITUTE OF TECHNOLOGY
KUNNAM SINGUVARCHATRAM

ENLIST

Internship cum Offer -Letter

Date: 06th October 2020

Kanimozhi.J
EC-001-67

Dear **Kanimozhi.J,**

We would like to congratulate you on being selected for the Full Stack Development Internship cum Offer with Enlist, effective 07th October 2020. All of us at Enlist are excited that you will be joining our team!

You shall devote your full business efforts and time to the company and agree to perform your duties faithfully and to the best of your ability.
Again, congratulations and we look forward to working with you.

Sincerely,
HR Team

V. Suresh

J. N. K.

PRINCIPAL
JEPPIAAR INSTITUTE OF TECHNOLOGY
KUNNAM, SUNGUVARCHATRAM,
SRIPERUMBUDUR - 631604.

January 21, 2021
Ref: LTI/HR/EN1/T0023794

Ms. KAVUSALYA MURUGAN

NO.20PART,SASTRI NAGAR MAIN ROADPONNIAMMANMEDU.KOLATHURSBI ATM UPSTAIRS
Chennai-600099
Tamil Nadu,India
Tel: 7358618128

Dear Ms. KAVUSALYA MURUGAN,

LETTER OF APPOINTMENT AS GRADUATE ENGINEER TRAINEE

With reference to the Offer Of Employment given to you, we have pleasure in appointing you as a Graduate Engineer Trainee on the following terms and conditions:-

1. MEDICAL FITNESS AND OTHER REQUIREMENTS

- a) Being found medically fit by our authorized doctor.
- b) Conforming to the eligibility criteria mentioned in the offer of employment issued to you.
- c) Signing Letter of Undertaking with the company and /or Bank Guarantee as per the specified format.
- d) Clear scan copy of mandatory documents to be uploaded within one week in the portal.

2. PERIOD OF TRAINING

The Period of training will be one(1) year from the date you report for training.If applicable, during the training you will be registered with the Director of Training and Regional Central Apprenticeship Adviser under the Government of India Apprentices Act, 1961.

Your training will commence on January 27, 2021 and will consist of classroom and/or on the job training. It is essential that you join on the date as mentioned above. If you do not report for training on the stipulated date, this letter of appointment will stand withdrawn.

During the training you will be registered with the Director of Training and Regional Central Apprenticeship Adviser under the Government of India Apprentices Act, 1961.


During the training period, you will be continuously evaluated. In case you do not complete the training to our satisfaction, the appointment stands automatically cancelled.

3. STIPEND & ALLOWANCES

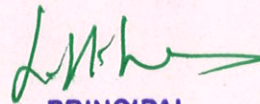
During the course of your training, the Company will pay you Stipend and Allowances as per details in the Annexure enclosed.

LTI-Confidential


21/01/2021

 | A Larsen & Toubro
Group Company

Registered Office: L&T House, Ballard Estate, Mumbai 400 001, India
www.Ltinfotech.com | E-mail: info@Ltinfotech.com | CIN:
U72900MH1996PLC104693



PRINCIPAL Page 1 of 7

JEPPIAAR INSTITUTE OF TECHNOLOGY
KUNNAM, SUNGUVARCHATRAM,
SRIPERUMBUDUR - 631604.



TSN TIMBER HUB PRIVATE LIMITED

D.No: 19-4-574, Gooty Road, Near Canal
Ananthapuramu-515001. (Andhra Pradesh)

Cont.No: 9849150412, 9880049737

E-Mail: tsntimberhub.atp@gmail.com

Web: www.tsntimberhub.com

Letter of appointment

Mr. G. Kishan Chandra

This refers to your application and subsequent interview with us. We are pleased to inform you that you have been selected for the post of **MANAGER**.

Your appointment will be effective from **1st Nov-2020**.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.



A handwritten signature in green ink, appearing to read 'L. Kishan'.

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KUNNAM, SUNGUVARCHATRAM,
SRIPERUMBUDUR - 631604.